

Closed-Circuit Television (CCTV) and Face – Finger Access Control Privacy Notice

The protection of personal data is important to Siemens Healthineers. Siemens Healthineers uses closed-circuit television (CCTV) devices and face – finger access control to monitor within or around our workplace premises and facilities, in order to protect an individual's health, safety and assets. The following privacy notice explains how Siemens Healthineers processes your individually identifiable information ("Personal Data") and describes your related rights.

Controller

Siemens Healthcare Limited located at Charn Issara Tower II, 2922/292 New Petchburi Road, Bangkok, Huaykwang, Bangkok 10310 Thailand. ("Siemens Healthineers") will process your Personal Data as the data controller in accordance with this Privacy Notice and the applicable laws under the Personal Data Protection Act 2019 of Thailand on the protection of personal data.

Categories of Personal Data processed, purpose of the processing and legal basis

We collect Personal Data of all employees, directors, contractors, workers, visitors, customer or any individuals entering the monitored space within our workplace premises and facilities (collectively referred to as "you" or "your") through the use of CCTV devices and face–finger access control.

Siemens Healthineers may process the following categories of Personal Data about you:

- CCTV Footage Recorder containing your stills and moving footages, images, and/or voice which may include your belongings e.g., vehicles, or other identifiable source of information as observable by the CCTV footage.
- Name, Surname and time in and out by Face-Finger Access Control System

Siemens Healthineers processes your Personal Data for the following purposes:

- To increase the personal health and safety of our staff and visitors to our sites
- To control and protect the Company's assets, inventory and those of its staff from intrusion, theft, damage or disruption

The legal basis for the processing your Personal Data is your consent. We will not **Recipients and transfer of Personal Data**

For the purposes described above, Siemens Healthineers may cooperate with affiliated companies and external services providers and may therefore disclose or transfer your Personal Data to the following recipients:

- other Siemens Healthineers and Siemens Group companies;
- suppliers and service providers to enable such parties to perform functions on our behalf and under our instructions in order to carry out the purposes identified above. These may include, amongst others, infrastructure and IT service providers (for IT maintenance activities, processing enquiries, administration of user identities) and third party consultants who support us in the course of our business.

- courts, arbitration tribunals, authorities or legal advisors, if this is necessary to comply with applicable law or to assert, exercise or defend against legal claims.

As a global company, Siemens Healthineers also has affiliates in countries around the world. The applicable law in some of these countries do not guarantee the same level of data protection as Thailand ("Third Countries").

In the event that the recipients of your Personal Data are located in Third Countries, Siemens Healthineers will take other measures, such as introducing legally enforceable contractual obligations where the recipient is also bound to comply with data protection laws and regulations, to ensure that your Personal Data continues to receive a standard of protection that is at least comparable to that provided under local law .

Retention period

Siemens Healthineers will only process your Personal Data for as long as it is reasonably necessary to fulfil the purpose of the processing, this means until you revoke your consent or object to the processing and/or there is no other legal basis or overriding legitimate reasons for the processing.

To the extent that Siemens Healthineers needs to process your Personal Data to fulfil a legal obligation or the processing is necessary for the establishment, exercise or defense of legal claims, Siemens Healthineers stores your Personal Data until the legal obligation is fulfilled or the legal claims have been asserted.

Your rights

According to the data privacy law applicable in Thailand, you have the right – provided that the respective legal requirements are fulfilled – to:

- obtain confirmation as to whether Siemens Healthineers processes personal data about you and, where that is the case, obtain access to your personal data processed by Siemens Healthineers as well as other information,
- obtain the rectification of your inaccurate personal data processed by Siemens Healthineers,
- obtain from Siemens Healthineers the erasure of your personal data processed by Siemens Healthineers,
- obtain from Siemens Healthineers restriction of processing of your personal data in certain circumstances,
- obtain your personal information that you have provided to Siemens Healthineers in a structured, commonly used and machine-readable format or request that your personal information be transmitted to another data controller where this is (i) Personal Data which you have provided to us, and (ii) if we are processing such data on the basis of your consent or to perform a contract with you,
- object to the processing of your personal data by Siemens Healthineers and, on grounds relating to your particular situation, to object to the processing of your personal data insofar as the processing of your personal data is based on legitimate interests.

If you wish to exercise any of your rights, please contact the Siemens Healthineers Data Privacy Organization (see contact information under "Data privacy contact").

Data privacy contact for questions and complaints, Data Protection Officer

The Data Protection Officer of Siemens Healthineers and the Siemens Healthineers Data Privacy Organization provide support in all questions relating to data privacy as well as questions, comments,

concerns or complaints. The Data Protection Officer and the Siemens Healthineers Data Privacy Organization can be contacted via our portal '[Let us know – Data Privacy](#)'.

If you wish to access your Personal Data or exercise any of your rights in relation to your Personal Data held by Siemens Healthcare Limited, please send a written request to:

The Data Privacy Officer

Siemens Healthcare Limited

Charn Issara Tower II, 2922/292 New Petchburi Road, Bangkok, Huaykwang, Bangkok 10310 Thailand

The Siemens Healthineers Data Protection Officer and the Siemens Healthineers Data Privacy Organization will always use best efforts to address and remedy your request or complaint. In addition to contacting the Data Protection Officer of Siemens Healthineers and the Siemens Healthineers Data Privacy Organization, you also have the possibility at any time to contact the competent data protection supervisory authority with your enquiry or complaint.

By entering these premises, you provide your consent to the capture, recoding, processing, and sharing of all information directly and indirectly obtained by CCTV cameras and Face-Finger Access Control Systems.