

At Siemens Healthineers (SHS) Sales and Services, we value all our stakeholders and are aware of the impact our operations might have on them and the environment. We place particular importance on the wellbeing of our employees and others affected by our activities and on maintaining high environmental, health and safety (EHS) standards.

To achieve this, the following employees have been designated and given EHS roles and responsibilities:

- Zone Customer Service Head, member of the management board, is appointed EHS sponsor to oversee performance and raise relevant EHS in the GB&I Zone Board.
- EHS EMEA Director holds overall EHS responsibility in the EMEA area.
- EHS manager holds responsibility for ensuring this policy is put into practice in GB&I SHS Sales and Services.
- EHS Officer supports the EHS function in GB&I SHS Sales and Services.

All employees should take reasonable care of their own health and safety and their environment, report any concern to an appropriate person (as detailed above) or their line manager and co-operate on EHS matters.

We are committed to achieving the following objectives:

- Ensure compliance with EHS regulations in Great Britain and Ireland, and where appropriate, exceed legal requirements.
- Continuously improve our EHS performance through our integrated management system that meets ISO 14001 and 45001 standards.
- Provision of effective systems and appropriate resources and facilities to enable our colleagues to fulfil their responsibilities in a healthy, safe, and environmentally responsible manner.
- Ensure EHS processes are in place, hazards are identified, and risk reduced to as low as reasonably practicable to prevent work-related injuries and ill health.
- Educate, train, and encourage colleagues to work in a safe, healthy, and environmentally responsible manner.
- Ensure relevant EHS information is communicated to all interested parties in a clear and timely manner.
- Maintain effective emergency response arrangements and resources to identify and deal with foreseeable adverse events.
- Consult and engage with our colleagues promoting open dialogue on EHS matters.
- Conduct our operations in an environmentally responsible manner, aligned with our Environmental Sustainability goals. These goals, and our commitment to be Net Zero by 2045, are detailed in our Carbon Reduction Plans.
- Select suppliers who minimise their own environmental impact and work in a safe manner.

Siemens Healthineers EHS Policy is implemented through an EHS Management System and overseen by governance arrangements that involve all levels of the Company. Our performance is monitored and regularly reviewed by the appointed member of the management board, to ensure that our standards meet our high expectations, and that the Policy continues to be of value to our business and our stakeholders.

Ghada Trotabas

Zone Head GBI



Electronically signed by: Ghada Trotabas
Reason: I am approving this document
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