Monday, April 17, 2023		
3:00 p.m5:30 p.m.	Conference Registration	
Tuesday, April 18, 2023		
7:00 a.m5:30 p.m.	Conference Registration	
7:00 a.m7:45 a.m.	Breakfast	
7:45 a.m8:15 a.m.	Managers Program Opening Session & Welcome Remarks	
11:45 a.m.–5:30 p.m.	Innovations Showcase	
Workshop	Track A	Track B
8:30 a.m.–10:00 a.m. Session 1	Communicating Upwards Part 1  Develop Skills to Communicate with Your Manager(s) More Effectively	Inclusive Leadership Part 1 Describe the Basics of Psychological Safety
10:00 a.m10:15 a.m.	Beverage Break	
10:15 a.m.–11:45 a.m. Session 2	Communicating Upwards Part 2 Learn How to Adapt Communication to Achieve a Result and Shared Commitment	Inclusive Leadership Part 2 Define Inclusion on an Individual and Organizational Level
11:45 a.m.–12:45 p.m.	Lunch & Innovations Showcase	
12:45 p.m.–2:15 p.m. Session 3	Resource Management Part 1 Describe How to Assess and Prioritize Tasks to Ensure the Highest Productivity Along with How to Maximize your Energy Cycle for Effective Results	Inclusive Leadership Part 3 Discover the Value of Diversity and Inclusion for Teams and Employees to Feel Engaged, Empowered, Accepted, and Included
2:15 p.m.–2:30 p.m.	Refreshment Break	
2:30 p.m.–4:00 p.m. Session 4	Resource Management Part 2 Employ Ways to Adapt to Changes that Affect your Managed Time	Inclusive Leadership Part 4 Create a Playbook of Inclusive Dos and Don'ts for Immediate Transfer of Learning
4:00 p.m.–5:30 p.m.	Welcome Reception & Innovations Showcase	
Wednesday, April 19, 2023		
7:00 a.m.–5:30 p.m.	Conference Registration	
7:00 a.m7:45 a.m.	Breakfast & Innovations Showcase	
7:45 a.m8:15 a.m.	General Session	
11:45 a.m.–5:30 p.m.	Innovations Showcase	
8:15 a.m.–9:15 a.m. Keynote Session	Navigate the Storm — Mark Denton	
9:30 a.m.–10:30 a.m. Session 1	Employalty Masterclass: Finding and Keeping Devoted Employees (with Joe Mull) Part 1: Staffing Crisis? Stop Solving the Wrong Problem	
10:30 a.m10:45 a.m.	Beverage Break	
10:45 a.m.–11:45 a.m. Session 2	Employalty Masterclass: Finding and Keeping Devoted Employees (with Joe Mull) Part 2: From Departure Organization to Destination Workplace (3 Factors)	
11:45 a.m.–12:45 p.m.	Lunch & Innovations Showcase	
12:45 p.m.–2:15 p.m. Session 3	Employalty Masterclass: Finding and Keeping Devoted Employees (with Joe Mull) Part 3: How Leaders Keep Top Talent in this New Age of Work	
2:15 p.m.–2:30 p.m.	Refreshment Break	
2:30 p.m.–4:00 p.m. Session 4	Employalty Masterclass: Finding and Keeping Devoted Employees (with Joe Mull) Part 4: Mapping Your Employalty Scorecard and Retention Action Plans	
4:00 p.m.	D p.m. Program Adjourns	